

## EDUCATION

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### **Doctor of Philosophy, August 2016**

Educational Leadership, Research & Counseling

**Specialization:** Higher Education Administration

Louisiana State University, Baton Rouge, Louisiana

### **Master of Public Administration, 2011**

Louisiana State University, Baton Rouge, Louisiana

### **Bachelor of Science, 2009**

Southern University Agricultural and Mechanical College Major: Psychology

## RESEARCH EXPERIENCE

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### **Researcher – 2016**

Black girl magic: How Black women administrators navigate the intersection of race and gender in workspace silos at Predominantly White Institutions.

Doctoral Research – *Louisiana State University*

### **Survey Administrator – 2011 - Present**

Core Alcohol and Drug Survey Project of Louisiana (2011, 2013, 2015, 2017, 2019, 2021). Sponsored by the Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs (LaHEC). Funded by the Louisiana Department of Health - Office of Behavioral Health.

### **Researcher – 2008**

The influence of feedback on goal setting. Undergraduate Research – Southern University A & M College, Ronald E. McNair Post-Baccalaureate Program

## GRANTS

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- **Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs. (Approved 10/20).**  
Louisiana Department of Health– Office of Behavioral Health. Statewide coalition of colleges and universities to conduct to expand research and programming and substance use prevention. **Awarded \$197,648 over one year.**
- **Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs. (Approved 3/19).**  
Louisiana Department of Health– Office of Behavioral Health. Statewide coalition of colleges and universities to conduct research and programming for substance abuse prevention. **Awarded \$150,000 over three years.**
- **Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and**

**Other Drugs. (Approved 07/18).**

Louisiana Department of Health– Office of Behavioral Health. Statewide coalition of colleges and universities to conduct research and programming for substance abuse prevention. **Awarded \$399,000 over three years.**

- **Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs. (Approved 07/17).**

Louisiana Department of Health– Office of Behavioral Health. Statewide coalition of colleges and universities to conduct research and programming for substance abuse prevention. **Awarded \$384,440 over three years.** (*Reduced to \$133,720 for FY18, due to move to Louisiana Board of Regents for FY19).*

- **Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs Bystander Intervention Manuals. (Approved 07/17).**

Louisiana Department of Health– Office of Behavioral Health. Development of bystander intervention materials to specifically focus on high-risk substance use for college students as well as high school students. **Awarded \$100,000.**

- **Earl Seeds Grant. (Approved 06/15).**

Transforming Youth Recovery. For the creation and/or support for a collegiate recovery community (CRC) at Louisiana State University. **Awarded \$10,000 over three years.**

- **Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco, and Other Drugs. (Approved 07/14).**

Louisiana Department of Health – Office of Behavioral Health. Statewide coalition of colleges and universities to conduct research and programming for substance abuse prevention. **Awarded \$384,440 over three years.**

- **Baton Rouge Collegiate Alliance (Submitted 3/13).** Louisiana Highway Safety Commission. Campus- community coalition to reduce impaired driving among college students. **Applied for \$93,944 and received \$53,692 over one year.**

## **BOOK CHAPTERS**

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Smith, A.M. (2020, June). *FUBU: The necessity of organic safe spaces for Black women higher education administrators, created For Us, By Us*. In Kemp-Delisser, K., Fredenburg, J., Stone, Q., & Burwell, N. (Eds.), *#Blackout: Real issues and real solutions to real challenges facing Black student affairs professionals*. Independently published.

## **CONFERENCE PRESENTATIONS**

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Brougham Freeman, L., Smith, A. (February, 2021). Best practices in community-level prevention impact reporting: Louisiana partnerships – 31<sup>st</sup> Annual National Leadership Forum & SAMHSA's 17<sup>th</sup> Prevention Day. Online.

Smith, A. (January, 2021). How you can make space for Black women administrators in AOD fields. 2021 NASPA Strategies Conference. Online.

- Cimini, D., Arnold, D., Lucey, R., Smith, A., Wesner-Harts, K. (January, 2021). Mounting a comprehensive response to AOD use and COVID-19 transmission: Campus, statewide, and national perspectives. 2021 NASPA Strategies Conference. Online.
- Smith, A. (January, 2021). Many hands make a light load: Collaboration is key! – 2021 NASPA Strategies Conference. Online.
- Elbert, S., Watkins, S., Smith, A., Harris, J. (January, 2021). From Prevention to Recovery: Centering diversity, equity and inclusion in ATOD. 2021 NASPA Strategies Conference. Online.
- Elbert, S., Watkins, S., Smith, A.M., Harris, J. (2020, October). From prevention to recovery: Centering diversity, equity & inclusion in ATOD. American College Health Association Health Equity Summit. Online.
- Smith, A.M. (2020, June). Help a sista out: How you can make room for Black women administrators in collegiate recovery. Association of Recovery in Higher Education (ARHE) National Conference. Online.
- Smith, A.M. (2020, June). References available upon request: How to propel prevention forward through service. Association of Recovery in Higher Education (ARHE) National Conference. Online.
- Smith, A.M. (2020, April). *\*\* Canceled due to COVID-19.* \*\* References available upon request: How to propel prevention forward through service. Meeting of the Minds Conference. Kansas City, MO.
- Baldwin, A., Evans, M. & Smith, A. M. (2020, January). What's up with Lion Up Recovery? Presentation at the For Our Future UL System Conference. Monroe, LA.
- Smith, A.M. (2019, August). All hands on deck: Strengthening campus-community partnerships to propel prevention. Presentation at the Wellness Conference hosted by the Mississippi State University Department of Health Promotion and Wellness. Starkville, MS.
- Smith, A.M. (2019, August). An introduction to bystander intervention training for collegiate populations. Presentation at the Louisiana Community & Technical College System (LCTCS) Annual Student Conference. Baton Rouge, LA.
- Smith, A.M. (2019, August). Connect four ... thousand? Building on the works of yours and others to push prevention forward. Keynote Presentation at the 2019 National Meeting for the Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery (HECAOD) at The Ohio State University. Columbus, OH.
- Smith, A.M. (2019, July). Examining recent substance use trends in Louisiana's higher education institutions: Select results from the 2019 Core Alcohol and Drug Survey. Presentation at the Louisiana Association of Substance Abuse Counselors And Trainers (LASACT) Annual Conference. Baton Rouge, LA.

- Smith, A.M. (2018, August). An introduction to bystander intervention training for collegiate populations. Louisiana Association of Substance Abuse Counselors And Trainers (LASACT) Annual Conference. Baton Rouge, LA.
- Smith, A.M. (2018, May). An introduction to bystander intervention training for collegiate populations. 4<sup>th</sup> Annual Substance Abuse Prevention and Mental Health Awareness Conference. Shreveport, LA.
- Smith, A.M. (2017, October). Select results from the 2017 Core Alcohol & Drug Survey. Presentation at the Louisiana Association of College & University Student Personnel Administrators (LACUSPA) Annual Conference. Lafayette, LA.
- Smith, A.M. (2017, August). Examining recent substance use trends in Louisiana's higher education institutions: Select results from the 2017 Core Alcohol and Drug Survey. Presentation at the Louisiana Association of Substance Abuse Counselors And Trainers (LASACT) Annual Conference. Baton Rouge, LA.
- Smith, A.M. (2017, March). "#BlackGirlMagic at Predominantly White Institutions (PWIs): Experiences of Black Women Administrators Inside the Ivory Tower Yet Outside of Diversity." Presentation at the NASPA Annual Conference. San Antonio, Texas.
- Smith, A.M., & Charbonnet, A., (2015, February). "#blacklivesmatter ... and that includes black women." Presentation at Curriculum Camp at Louisiana State University, College of Human Sciences and Education: School of Education. Baton Rouge, LA.
- Smith, A.M. (2015, January). "Repurposing SAMHSA's Strategic Prevention Framework for Ease of Use on College Campuses." Presentation at the NASPA Alcohol & Other Drug Abuse Prevention Conference. National Harbor, Maryland.
- Blackmon, B., & Smith, A.M. (2014, March). "Substance use trends among college students in Louisiana." Presentation at the Louisiana National Association of Social Workers Conference. Baton Rouge, LA.
- Smith, A.M., Meutzel, A., Harris V. T., Gray, K.G., Charbonnet, A., & Purnell, T. (2014, February). "Exploring the intersectionalities of Black Feminist Thought." Presentation at Curriculum Camp at Louisiana State University, College of Human Sciences and Education: School of Education. Baton Rouge, LA.
- Smith, A.M. (2014, February). "Black and brown girls do rock! How institutions can aid in their success." Paper presented at Curriculum Camp. Louisiana State University, College of Human Sciences and Education: School of Education. Baton Rouge, LA.
- Blackmon, B., & Smith, A.M. (2013, July). "The college party? Drinking and drug use trends among college students in Louisiana." Educational Session at the Louisiana

Association of Substance Abuse Counselors & Trainers Annual Conference, Shreveport, LA.

Blackmon, B., & Smith, A.M. (2012, March). "Binge drinking and drug use among college students in Louisiana." Presentation at the Louisiana Counseling Association Conference. Lake Charles, A.

Blackmon, B., & Smith, A.M. (2012, September). "Binge drinking and drug use among college students in Louisiana." Presentation at the National Prevention Network Conference. Pittsburgh, Pennsylvania.

Blackmon, B., Smith, A.M. & Pourciau, C. (2011, July). "2011 Core Alcohol & Drug Survey: The Need, The Results, The Application." Louisiana Association of Substance Abuse Counselors and Trainers. Baton Rouge, LA.

Smith, A.M. (2009, April). "The influence of feedback on goal setting." Presentation at the 66<sup>th</sup> Annual Joint Meeting of Beta Kappa Chi (BKX) and the National Institute of Science (NIS) Conference. Norfolk, Virginia.

Smith, A.M. (2009, February). "The influence of feedback on goal setting." Presentation at the Louisiana Academy of Sciences Conference. Hammond, LA.

Smith, A.M. (2008, November). "The influence of feedback on goal setting." Presentation at the 10<sup>th</sup> Annual Social and Behavioral Sciences Conference. Southern University, Baton Rouge, LA.

Smith, A.M. (2008, July). "The influence of feedback on goal setting." Presentation at the Ronald E. McNair Scholars Conference. Southern University, Baton Rouge, LA.

## **PROFESSIONAL PRESENTATIONS & COMMUNITY INVOLVEMENT**

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- "For the Culture: The role of family, faith, and cultural competence in prevention at HBCUs in Louisiana." Requested submission for Campus Drug Prevention's *Views From the Field*. February 9, 2021. <https://www.campusdrugprevention.gov/views-from-the-field/culture-role-family-faith-and-cultural-competence-prevention-hbcus-louisiana>
- "Not another norm: Prevention snapshot at Louisiana's higher education institutions." Presentation for the Louisiana Highway Safety Commission's Not Another Norm Public Health and Transportation Safety Webinar. Online. January, 28, 2021.
- "Making the case for collegiate recovery." Keynote panel for the West Virginia Collegiate Recovery Network Conference. Online. October 20, 2020.
- "How the whole clique thrives." Presentation for the Louisiana Highway Safety Commission. Online. Presentation for the Louisiana Highway Safety Commission's Thrive: Don't Drink and Drive Webinar. September 30, 2020.
- Smith, A. (Guest). 2020, September, 22. Campus Drug Prevention's *Prevention Profiles: Take Five - Dr. Allison Smith (Louisiana Board of Regents)* [Audio podcast]. <https://www.campusdrugprevention.gov/podcast/prevention-profiles-take-five-dr-allison-smith-louisiana-board-regents>

- “The Challenges of Being Black in Student Affairs.” Professional Development Presentation for the Division of Student Affairs at the University of South Carolina. July 31, 2020.
- “Board of Regents Opioid Education, Training, and Reporting Policy.” Policy Presentation at Louisiana Governor’s Drug Policy Board Meeting. July 9, 2020.
- “Board of Regents Opioid Education, Training, and Reporting Policy.” Policy Proposal Presentation (and adoption) at June Board of Regents Meeting. June 17, 2020.
- “A White House Roundtable Preventing Overdoses on College Campuses” hosted by the Office of National Drug Control Policy. Eisenhower Executive Office Building at The White House, Washington, D.C. November 13, 2019.
- “Refusal skills: Teaching 5<sup>th</sup> grade students how to refuse alcohol and drugs.” Demonstration at Baton Rouge Foreign Language and Academic Immersion Magnet (BR FLAIM) in partnership with I CARE. November 6, 2019.
- “Refusal skills: Teaching 5<sup>th</sup> grade students how to refuse alcohol and drugs.” Demonstration at University Terrace Elementary in partnership with I CARE. October 23, 2019.
- “Examining Recent Substance Use Trends in Louisiana’s Higher Education Institutions: Select Results from the 2019 Core Alcohol and Drug Survey.” Presentation at the State Epidemiology Workgroup (SEW) meeting. August 28, 2019.
- “Refusal skills: Teaching 5<sup>th</sup> grade students how to refuse alcohol and drugs.” Demonstration at Wedgewood Elementary in partnership with I CARE. November 16, 2018.
- “Complying with the Drug-Free Schools and Campuses Act (DFSCA) – Compilation Training” at Southern University at New Orleans. November 13, 2018.
- “Refusal skills: Teaching 5<sup>th</sup> grade students how to refuse alcohol and drugs.” Demonstration at Lasalle Elementary in partnership with I CARE. November 9, 2018.
- “Bystander Intervention Training (BIT) – Harm reduction strategies for collegiate populations.” Grambling State University. October 23, 2018.
- “Louisiana Opioid Public Forum – Education Panel” (Participant) Louisiana Department of Health. October 5, 2018.
- “Bystander Intervention Training (BIT) – Harm reduction strategies for collegiate populations.” I CARE Staff Professional Development. October 5, 2018.
- “Complying with the Drug-Free Schools and Campuses Act (DFSCA) – Compilation Training” at McNeese State University. October 2, 2018.
- “Bystander Intervention Training (BIT) – Harm reduction strategies for residence hall students.” Southern University at New Orleans. September 20, 2018.
- “Complying with the Drug-Free Schools and Campuses Act (DFSCA) – Introduction” at University of New Orleans. September 6, 2018.
- “Substance use trends & topics on college campuses.” Louisiana State University (Athletics Counseling Staff). August 10, 2018.
- “Capital Area Human Services: A Red Carpet Event” – Film Discussion Facilitator &



Remarks. BREC Womack Park Ballroom. May 3, 2018.

- “Alcohol & drug use Bystander Intervention Training (BIT) – Harm reduction strategies for collegiate populations.” Northwestern State University. April 24, 2018.
- “Refusal skills: Teaching 5<sup>th</sup> grade students how to refuse alcohol and drugs.” Demonstration at Baton Rouge Foreign Language Academic Immersion Magnet (BR FLAIM) in partnership with I CARE. October 27, 2017.
- “An introduction to the biennial review on campus alcohol and drug policies.” October 26, 2017. Presentation for the UL-System Council of Vice Presidents of Student Affairs. Baton Rouge, LA.
- “Refusal skills: Teaching 5<sup>th</sup> grade students how to refuse alcohol and drugs.” Demonstration at Bernard Terrace Elementary in partnership with I CARE. October 3, 2017.
- National Recovery Month: Art exhibit and community discussion. Facilitated community discussion on recovery from substance use and mental illness in partnership with the East Baton Rouge Parish Library. September 10, 2017.
- “Road to Recovery: Establishing a Collegiate Recovery Community (CRC) at LSU.” Presentation at Louisiana State University, April, 2, 2015 – Baton Rouge, LA.
- “At Your Service: How the Louisiana Higher Education Coalition (LaHEC) can provide free resources to help your campus combat alcohol, tobacco and other drug issues.” –Louisiana Association of College & University Student Personnel Administrators Conference – September 25, 2014. Baton Rouge, LA.
- 2013 Core Survey results: Region 2 Baton Rouge. Presentation at the Baton Rouge Collegiate Alliance (BRCA) meeting. May, 29, 2013 – Baton Rouge, LA.

## PROFESSIONAL EXPERIENCE

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### Senior Program Administrator

Louisiana Board of Regents – Louisiana Center Addressing Substance Use in Collegiate Communities (LaCASU). July 2020 – Present; Baton Rouge, LA

**Program Administrator:** July 2018 – July 2020

**Associate Director:** April 2014 – June 2018 (*Louisiana State University*)

**Coordinator:** July 2011 – April 2014 (*Louisiana State University*)

**Graduate Assistant:** September 2010 – July 2011 (*Louisiana State University*)

### Graduate Intern

Substance Abuse and Mental Health Services Administration (SAMHSA) Center for Substance Abuse Prevention (CSAP). June 2010 – August 2010; Washington, D.C.

### Learning Strategist and Content Tutor

Louisiana State University – Cox Communications Academic Center for Student Athletes September 2009 – May 2010; Baton Rouge, LA

### Team Leader and Trainer

Target©. November 2004 – May 2009; Baton Rouge, LA

## FIELDWORK EXPERIENCE

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### **2020 LaHEC Baton Rouge Regional Training: 2019 Core Survey & Generation Rx Overview**

- Baton Rouge, LA – February 11, 2020
- Lake Charles, LA – February 18, 2020
- Shreveport – March 3, 2020
- Monroe, LA – March 4, 2020
- Lafayette, LA – March 11, 2020
- Hammond, LA – March 24, 2020 -- *\*\*Canceled due to COVID-19\*\**
- Greater New Orleans Area, LA – March 26, 2020 -- *\*\*Canceled due to COVID-19\*\**
- Houma/Thibodaux, LA – March 31, 2020 -- *\*\*Canceled due to COVID-19\*\**
- Alexandria, LA – April 7, 2020 -- *\*\*Canceled due to COVID-19\*\**

### **Statewide Regional Trainings: 2017 Core Alcohol and Drug Survey Overview – Regional & Statewide Substance Use Trends & Alcohol & Drug Use Bystander Intervention Training (BIT) – Harm Reduction Strategies for Collegiate Populations (2018)**

- Hammond, LA – February 26, 2018
- Lake Charles, LA – March 6, 2018
- Greater New Orleans Area – March 12, 2018
- Lafayette, LA – March 15, 2018
- Shreveport, LA – March 19, 2018
- Monroe, LA – March 20, 2018
- Baton Rouge, LA – April 6, 2018

### **Statewide Regional Trainings to Address Data Sharing and Prioritization: Facilitator (2016)**

- Monroe, LA – March 22, 2016
- Shreveport, LA – March 23, 2016
- Lafayette, LA – April 19, 2016
- Baton Rouge, LA – April 27, 2016
- Hammond, LA – April 29, 2016
- Greater New Orleans Area – May 23, 2016
- Lake Charles, LA – May 25, 2016

### **Statewide Regional Trainings to Address Campus Community Solutions to College Student Substance Use: Facilitator (2014)**

- Shreveport, LA – April 3, 2014
- Hammond, LA – April 9, 2014
- Lake Charles, LA – April 17, 2014
- Lafayette, LA – April 28, 2014
- Houma, LA – May 13, 2014
- Baton Rouge, LA – May 20, 2014
- Monroe, LA – May 22, 2014
- Alexandria, LA – May 28, 2014
- Gretna, LA – June 24, 2014



### **Core Alcohol and Other Drug Survey, Administrator (2011 - Present)**

- Conduct administration of the only statewide assessment of college student alcohol and other drug use and perceptions at Louisiana institutions of higher education.

### **Louisiana Higher Education Coalition, Coordinator (2010 - Present)**

- Provide statewide technical assistance regarding college student substance use, including but not limited to individualized institutional presentations.
- Facilitate a yearly statewide professional development summit to address college student substance use across Louisiana and share current best practices.
- Orchestrate regional trainings to address collegiate substance abuse collaboratively with local institutions of higher education and local community prevention partners.
- Serve as the Evaluator of all LaHEC trainings (regional and individual institution) and professional development opportunities

### **RESEARCH INTERESTS**

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- College Student Substance Use Prevention; Collegiate Recovery Communities
  - Bystander Intervention; Harm-reduction Models; Campus-Community Partnerships
  - Resiliency factors in Black women higher education administrators
  - Diversity, equity and inclusion in collegiate prevention

### **SKILLS**

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- Project & Event Management
  - Program Evaluation
  - Campus-Community Collaborations
  - Grant Writing & Management
  - Survey Facilitation & Technical Assistance
  - Microsoft Office Suite & SPSS

### **COMMUNITY-BASED COALITIONS OR COMMITTEES**

- 
- Governor's HOPE (Heroin and Opioid Prevention and Education) Council [2019 – Present] (*Data Subgroup 2018 – 2019*)
  - I CARE Advisory Council Member [2018 – Present]
  - Prevention Systems Committee [2014 – present]
  - State Epidemiological Workgroup [2014 – 2016; 2018 - present]
  - Strategic Prevention Enhancement Committee [2014 – 2016]
  - Louisiana Higher Education Coalition to Reduce Alcohol, Tobacco and Other Drugs [2010 – present]
  - Baton Rouge Collegiate Alliance [2010 – 2014]

### **PROFESSIONAL DEVELOPMENT**

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- 2020 Urban Leaders for Equity And Diversity (ULEAD) Cohort, sponsored by the Louisiana Chapter of the National Urban League
  - 2019 John W. Barton Leadership Cohort, sponsored by Forum 225
  - LEAD... Emerge 2015 Class, sponsored by Louisiana State University

## PROFESSIONAL AND STUDENT ORGANIZATIONS

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- Association of Recovery in Higher Education (ARHE) – [2015 – present]
- Black Graduate and Professional Student Association – [2014 – 2016]
- National Association of Student Affairs Professionals – [2012 – present]
- Black Faculty and Staff Caucus – Louisiana State University [2011 – 2018]

## AWARDS AND HONORS

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- 2<sup>nd</sup> Place for “Best Undergraduate Presentation in the Social Sciences” at the 66<sup>th</sup> Annual Joint Meeting of Beta Kappa Chi (BXS) and the National Institute of Science (NIS) conference (March 2009)
- Ronald E. McNair Post-Baccalaureate Scholar, 2008 – 2011

## REFERENCES

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Available upon request.